

**Superintendent's Letter
Tuesday, August 18, 2015**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, August 17, 2015 were the following:

Class of 2015 –August Graduation

The following students, completed graduation requirements by attending the 2015 Wilson Summer School Program (names to be added to the Class of 2015 permanent minutes):

- Brandon Ambrose
- Kevin Egolf
- Aleksandro Foulkes
- Frank Lapuma
- Alexander Leisey
- Jacob Remp
- Tracy Wilson

Unable to attend:

- Brandon Ambrose
- Nolen Campbell
- Jordan Copeland
- Brittny Sallada

Good News

Mr. Nigrini mentioned that preparations are well underway for the 2015-16 school year. New Teacher orientation began today with 58 new staff members.

5.0 Superintendent's Report (Motion Carried)

5.1 Resignations/End of Service

Angela Goudy, Learning Support Teacher, Spring Ridge, effective 8/17/15 (change to effective date)

Philip Green, School Bus Driver, effective 8/11/15

Linda Hettrick, Custodial Lead Worker, effective 8/17/15

Kiersten Marquart, Skills Teacher, High School, effective 8/13/15

Anna Martin, Substitute Teacher, Substitute Bus Aide, Substitute Van Driver, effective 8/6/15

Denise Mieran, Food Service Cashier, effective 8/6/15

Mary Pahl, special Ed Instructional Assistant, effective 8/14/15

Thomas Przybylowicz, Bus Aide, effective 7/31/15

Megan Scott, Skills Tutor, effective 8/11/15

Samantha Staff, Skills Teacher, Southern Middle School, effective 8/13/15

Jessica Strine, Substitute Child Care Assistant, effective 8/13/15

5.2 Change of Status

Laura Axt, Food Service Worker, Whitfield, to Food Service Worker, High School, 26 hours/week, no change in rate, effective 8/26/15 (replaces Linda Kantner who resigned)

Christi Baer, from Child Care Assistant, to Assistant Supervisor (floater), Berkshire Heights, 27.5 hours/week, \$11.18/hr, effective 8/21/15

Andrew Beilhart, Substitute Teacher, to 4th Grade Teacher – LTS, Shiloh Hills, Bachelor's, CY 1, \$41,168/yr, effective 8/19/15 through 1/21/16 (replaces Christy Snyder while on maternity leave)

Gaynelle Bradley, Food Service Worker, to Study Hall Monitor, High School, 20 hours/week, no change in rate, effective 8/26/15 (replaces Kathy Morris who transferred)

Jennifer Brown, from Child Care Assistant Supervisor, to School Age Part-time Supervisor, Spring Ridge, 29.5 hours/week, \$14.16/hr, effective 8/21/15

Elizabeth Burkhart, PE Teacher, High School, no change in rate, CY 3, effective 8/19/15 (correction to credit year)

James Byrne, Substitute Bus Driver, to Bus Driver, 22.5 hours/week, \$14.86/hr, effective 8/26/15

Aleli Cortes, from Child Care Substitute, to Child Care Assistant Supervisor, Berkshire Heights, 28.75 hours/week, \$11.18/hr, effective 8/21/15

Rebecca Cunnius, from Child Care Assistant Supervisor, to School Age Part-time Supervisor, Shiloh Hills, 29.5 hours/week, \$14.16/hr, effective 8/21/15

Alyssa DiFazio, 2nd Shift Custodian to 1st Shift Custodian, High School, \$13.60/hr, effective 8/24/15 (replaces Michael D'Amico who transferred)

Faith Dilliplaine, Cashier, Cornwall Terrace, to Cashier, Shiloh Hills, 17.5 hours/week, no change in rate, effective 8/26/15

Grace Dutka, Food Service Worker, High School, 20 hours/week, no change in rate, effective 8/26/15 (replaces Krystal Dacre who resigned)

Heather Fehr, School Bus Driver, to Substitute Bus Driver, \$13.60/hr, effective 7/31/15

Debra Gaston, Breakfast Monitorial Aide, Cornwall Terrace, 5 hours/week, no change in rate, effective 8/26/15 (replaces Kathy Rufo who transferred)

Lisa Glenn, Fast ForWord Instructional Assistant, Cornwall Terrace, to First Grade Teaching Assistant, Cornwall Terrace, 9 hours/week, no change in rate, effective 8/26/15 (replaces Betsy Althouse who retired)

Erica Hassler, Hourly Teacher, Whitfield, to 1st Grade Teacher (LTS), Whitfield, Bachelor's, CY 1, \$41,168/yr, effective 8/19/15 through 11/13/15 (replaces Leslie Aizkalns while on maternity leave)

Peggy Hatzistavakis, Special Ed Instructional Assistant, Autistic Support, Green Valley, to Special Ed Instructional Assistant, Cornwall Terrace, no change in rate, effective 8/26/15 (replaces Jessica Seyler who was noted incorrectly on a previous agenda as a GV employee)

Cindy Hill, Bus Driver, to 22.5 hours/week, no change in rate, effective 8/26/15

Kwan Kim, Bus Driver, to 23.75 hours/week, no change in rate, effective 8/26/15

Tracie Koch, Monitorial Aide, Green Valley, to Greeter, High School, no change in rate, 20 hours/week, effective 8/26/15 (replaces Jody Graham who transferred)

Heidi Kreitz, from Child Care Substitute, to School Age part-time Supervisor, Green Valley, 29.5 hours/week, \$14.16/hr, effective 8/21/15

Haley Lorah, Special Ed Instructional Assistant, Spring Ridge, to Occupational Therapist, Master's, CY 1, \$49,218/yr, effective 8/19/15 (new position – was a contracted service)

Mark Miller, Bus Driver, to 20 hours/week, no change in rate, effective 8/26/15

April Moore, Tutor, Shiloh Hills, to Hourly Teacher, Shiloh Hills, 17 hours/week, \$19.22/hr, effective 8/26/15 (new position)

Fanny Mora, Substitute Bus Driver, to Bus Driver, 23.75 hours/week, \$14.86/hr, effective 8/26/15

Larissa Ott, Building Technology Assistant, Cornwall Terrace, to First Grade Teaching Assistant, Cornwall Terrace, 9 hours/week, no change in rate, effective 8/26/15 (new position – 1st grade bubble)

Kevin Parks, Media Production Manager, to split position – Media Production Manager and Hourly Teacher, effective 8/19/15 (new hourly teaching duties)

Tracy Picinic, Food Service Worker, to Custodian, 2nd Shift, West Middle School, \$12.56/hr, effective 9/8/15 (replaces Daisy Bolanos who transferred)

Kelly Rapley, Substitute Food Service Worker, to Cashier, Southern Middle School, no change in rate, 17.5 hours/week, effective 8/26/15 (replaces Katelyn Dilley who resigned)

Kathy Rufo, Breakfast Monitorial Aide, to Cashier, Cornwall Terrace, 5 hours/week, no change in rate, effective 8/26/15 (replaces Katelyn Dilley who resigned)

Brian Saylor, Substitute Bus Driver, to Bus Driver, 22.5 hours/week, \$14.86/hr, effective 8/26/15

Narian Seepurshad, Substitute Bus Driver, to Bus Driver, 25 hours/week, \$14.86/hr, effective 8/26/15

Kelly Simcox, Special Ed Instructional Assistant, Spring Ridge, to Special Ed Instructional Assistant, Autistic Support, Whitfield, \$15.23/hr, effective 8/26/15 (replaces Lisa Yancey who had a change of status)

Gerald Smith, Substitute Bus Driver to Bus Driver, 25 hours/week, \$14.86/hr, effective 8/26/15

Kathleen Varano, Bus Driver, to 25 hours/week, no change in rate, effective 8/26/15

Lisa Yancey, Special Ed Instructional Assistant, Whitfield, to Substitute Special Ed Instructional Assistant, \$11.93/hr, effective 7/28/15

5.3 Support Staff

Herbert Berkey, Substitute Van Driver, \$12.56/hr, effective 8/26/15

Karen Bohn, Substitute Secretarial Aide, Food Service, \$11.18/hr, effective 8/18/15

Lois Bordner, Child Care Assistant Supervisor-Green Valley, 25 hours/week, \$11.18/hr, effective 8/21/15

Linda Braun, Substitute Food Service Worker, \$9.72/hr, effective 8/26/15

Patricia Burke, Child Care Assistant Supervisor – Cornwall Terrace, 25 hours/week, \$11.18/hr, effective 8/21/15

Teresita Cabrera, Crossing Guard, \$15.00/hr, effective 8/26/15

Ryan Chupak, Wilson West part-time Athletic Trainer, \$18.00/hr for contracted athletic events, effective 8/17/15

Mayra Diaz, Child Care Assistant Supervisor-Cornwall Terrace, 25 hours/week, \$11.18/hr, effective 8/21/15

Kathleen Drexel, Food Service Worker, Whitfield, 16.25 hours/week, \$9.72/hr, effective 8/26/15

Amanda Gallagher, Special Ed Instructional Assistant, Spring Ridge, \$11.93/hr, effective 8/26/15 (replaces Kelly Simcox who transferred)

Judith Gausch, Food Service Worker, West Middle School, 6.25 hours/week, \$9.72/hr, effective 8/26/15 (replaces Annie Solt who resigned)

Judith Gausch, Cashier, West Middle School, 15 hours/week, \$9.72/hr, effective 8/26/15 (replaces Denise Meiran who resigned)

Jennifer Grim, Substitute Nurse, \$18.00/hr, effective 8/26/15

Tracy Hamer, Child Care Assistant Supervisor-Shiloh Hills, 25 hours/week, \$11.18/hr, effective 8/21/15

Julie Hirneisen, Cashier, Whitfield, 5 hours/week, \$9.72/hr, effective 8/26/15 (replaces Laura Axt who transferred)

Julie Hirneisen, Food Service Worker, Whitfield, 20 hours/week, \$9.72/hr, effective 8/26/15 (replaces Laura Axt who transferred)

Jamie Hivner, Special Ed Instructional Assistant, Autistic Support, Green Valley, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (replaces Alicia DeJesus who is on a leave of absence)

Lori Jackson, Child Care Supervisor-Whitfield, 29.5 hours/week, \$14.16/hr, effective 8/21/15

Nicole Johnson, Special Ed Instructional Assistant, Autistic Support, Spring Ridge, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (new position)

Bonnie Katein, Study Hall Monitor, Southern Middle School, 21.25 hours/week, \$9.72/hr, effective 8/26/15 (replaces Alexandra Kennedy who resigned)

Sharon Lamonica, Cashier, Cornwall Terrace, 17.5 hours/week, \$9.72/hr, effective 8/26/15 (replaces Faith Dilliaine who transferred)

Nicole Ortiz, Food Service Worker, Lower House, 22.5 hours/week, \$9.72/hr, effective 8/26/15 (replaces Gaynelle Bradley who transferred)

Brittnee Patten, Special Ed Instructional Assistant, Autistic Support, Whitfield, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (replaces Joan Lewis who resigned)

Demi Rodriguez, Special Ed Instructional Assistant, Autistic Support, Spring Ridge, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (replaces Heather Cox who transferred)

Karey Schaffer, Bus Driver, 25 hours/week, \$14.86/hr, effective 8/26/15

Amanda Seidel, Child Care Assistant Supervisor-Spring Ridge, 25 hours/week, \$11.18/hr, effective 8/21/15

Christine Wendt, Substitute Nurse, \$18.00/hr, effective 8/26/15

Rachel Werley, Substitute Nurse, \$18.00/hr, effective 8/26/15

Alissa Yenser, Wilson Southern part-time Athletic Trainer, \$18.00/hr for contracted athletic events, effective 8/17/15

5.4 Professional Hires

Kelly Detweiler

Education

Bachelor's Degree in Psychology & Pre-K-4 Certification, Albright College, May 2014

Experience

LTS Teacher, Brandywine Heights School District, September 2014-June 2015

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS at Cornwall Terrace and then Spring Ridge, effective for the 2015-2016 school year (replaces Rachel Weidenhammer and Eric Mace while on maternity leaves)

Ronald Flicker, Jr.

Education

Bachelor's Degree, Secondary Mathematics, Kutztown University, May 2012

Experience

Math Teacher, Fleetwood School District, August 2014-June 2015

Math Teacher, Boyertown School District, January 2014-June 2014

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – Math, High School, effective for the 2015-2016 school (replaces Daniel Kaufmann who on reassignment as Tech Coach)

Kelsey Hartz

Education

Bachelor of Science in Education, Bloomsburg University, May 2015

Experience

Student Teacher, Danville and Berwick School Districts

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – Learning Support, Spring Ridge, effective 8/19/15 through 11/6/15 (replaces Caitlan Becker while on maternity leave)

Kayla High

Education

Bachelor's Degree in Education, Kutztown University, May 2015

Experience

Student Teacher – Parkland, Hamburg and Wilson School Districts

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – 1st Grade, Green Valley, effective for the 2015-2016 school year (replaces Rachel Davies who is on reassignment as Tech Coach)

Eric LaChance

Education

Bachelor's Degree in Middle Level Mathematics Education, West Chester University, May 2015

Experience

Student Teacher – West Chester School District

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – Science Teacher, Southern Middle School, effective for the 2015-2016 school year (replaces Alison Spangler on a maternity leave)

Rebecca Marmas

Education

Master's Degree in Education, Albright College

Experience

Teacher, Reading School District, 2009-present

Degree, Credit Year, Salary

Master's, CY 1, \$49,218

Assignment

Learning Support Teacher, Spring Ridge, effective 8/19/15 (replaces Angela Goudy who resigned)

Jamie McGee

Education

Master's Degree in Communication Disorders, The Pennsylvania State University

Experience

Speech Therapist, Spring-Ford School District, 2009-present

Degree, Credit Year, Salary

Master's, CY 4, \$50,968

Assignment

Speech Therapist, Whitfield, effective 8/19/15 (replaces Sheree Blanski who retired)

Darcie Saar

Education

Master of Educational Development and Strategies, Wilkes University, May 2002

Experience

Teacher, Fairfax, VA School District, 2002-2007

Teacher, Wilson School District, 1998-2002

Degree, Credit Year, Salary

Master's, CY 4, \$50,968

Assignment

Elementary Gifted Support, effective 8/19/15 (replaces Stacey Hughes who transferred)

Danielle Tonsil

Education

Bachelor's Degree in Elementary Education & Special Education, Millersville University, May 2011

Experience

Teacher, KidsPeace Advances, October 2011 – present

Degree, Credit Year, Salary

Bachelor's + 12 credits, CY 1, \$42,668

Assignment

Learning Support Teacher, Whitfield, effective 8/19/15 (replaces Jennifer Weyman who transferred)

Jennifer Youndt

Education

Master's in Elementary Education, Kutztown University, May 2009

Family & Consumer Sciences Certification, Immaculata University, 2001

Experience

Long Term Substitute & Substitute Teacher, various Berks/Lancaster County schools

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – Family & Consumer Sciences Teacher, Southern Middle School, for the 2015-2016 school year (replaces Laura Wentzel who resigned)

5.5 Summer Employment, High School Tutors, \$28.00/hr, effective 6/22/15

Justin Arguelles

Joseph Melograna

5.6 Certified Substitute Teachers, effective 8/26/15

Alison Lacey

Nicole Maioriello

5.7 Nurse Substitutes, \$18.00/hr, effective 8/26/15

Amy Fitzpatrick

Whitney Turner

5.8 Nurse Substitutes, at current hourly rate, effective 8/26/15

Angela Chmielewski

Carol Noga

Susan Ritter

Susan Templin

Alison Wagner

5.9 School Volunteer

Keith Wentzel – High School Volunteer

6.0 Consent Items (Consent)

6.1 Accepted with gratitude the following donations:

- a) \$ 2,040 from the PA Technology Student Assoc., to be used to toward TSA National expenses.
- b) \$1,446.25 from the Wilson Academic Boosters for the NHS sashes for 2015 High School graduation
- c) \$2,741.90 from the Wilson Music Promoters INC to be used towards the purchase a Marimba for the band.

Roll Call

7.0 Human Resources (Motion Carried)

- 7.1 Authorized** the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the August 17, 2015 Board meeting with action to be ratified by the Board of Education at the next official meeting.
- 7.2 Authorized** entering into an Agreement with the Chester County Intermediate Unit to provide superintendent search services to the District. The estimated total cost to the District for the first search is \$20,000 and will not exceed \$25,000 at rates of \$125/hour for search lead, \$75/hour for administrative personnel, and \$35/hour for clerical support plus costs including, printing, postage, paid advertisements and travel related expenses, which will be billed to the District at cost.
- 7.3 Approved** the Child Care positions, locations and changes to hours.
- 7.4 Approved** the Department Chair, Elementary Curriculum Liaison and Teacher Mentors
- 7.5 Approved** Kathy Blume as Nurse Substitute Caller, \$1,000, for the 2015-2016 school year.

8.0 Pupil Services (Motion Carried)

- 8.1 Ratified** the contract with NHS Human Services School, to provide educational services to special education students on an as-needed basis at the per diem rate of \$156.36 per student, plus related services fees, for the 2015-2016 school year.
- 8.2 Ratified** the contracts with Hogan Learning Academy LLC, to provide education services to five special education students at the per diem rate of \$375.00 per student and four special education students at the per diem discount rate of \$355.00 per student, including all related services costs, beginning 8/25/15 and ending 6/3/16.
- 8.3 Ratified** the contract with Edwards Business Systems to provide three multifunction printers at a cost of \$403.27 per month for five years, assigned to the elementary, middle school and high school special education offices.
- 8.4 Granted permission** to waive tuition for the following students:
 - a) Female, Gr. 2 and Male, Gr. 1, Green Valley Elementary, from 8/26/15 to 8/28/15 (as per Board Policy #202 – Eligibility of Non-Residents).

b) Female, Gr. 7, Wilson Southern, from 8/26/15 to 9/14/15 (as per Board Policy #202 – Eligibility of Non-Residents).

c) Female Gr. 5, Cornwall Terrace Elementary, from 8/26/15 to 9/15/15 (as per Board Policy #202 – Eligibility of Non-Residents).

d) Male, Kindergarten, and Female, Gr. 2, Green Valley Elementary, from 8/26/15 to 8/28/15 (as per Board Policy #202 – Eligibility of Non-Residents).

e) Male, Gr. 11, High School, from 8/25/15 to 8/28/15 (as per Board Policy #202 – Eligibility of Non-Residents).

8.5 **Approved** the Affiliation Agreement between Alvernia University and the Wilson School District for the 2015-16 school year for the purpose of providing experiential learning for the Pre-License BSN students.

8.6 **Granted permission** to approve the adoption of the Settlement Agreement and Release to provide educational programming and school placement, from the first day of 2015-2016 school term through the 2020-2021 school term, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

9.0 Technology & Media (Motion Carried)

9.1 **Granted permission** to sell obsolete desktops to UpCycle LLC, Fiarfield, NJ for \$3350.

10.0 Operations (No Items)

11.0 Finance (Motion Carried)

11.1 **Approved** the Resolution authorizing the Solicitor and Director of Finance to take all steps necessary to pursue, defend, appeal, litigate, and/or resolve existing and future real estate tax assessment appeals in the best interest of the District, and to retain one or more real estate professionals to advise and assist them in that process.

11.2 **Approved** the budget transfers dated June 30, 2015.

12.0 Curriculum and Staff Development (No items)

13.0 Transportation (Motion Carried)

13.1 **Approved** the bus routes and stops for the 2015-16 school year, subject to administrative changes throughout the year, as needed.

13.2 **Approved** the agreement with WheresThe Bus, LLC to provide GPS tracking equipment and related services for all district vehicles used for pupil transportation at an annual cost not to exceed \$14,993.00 for the length of the service agreement.

13.3 **Approved** finalizing the sale of seven school buses auctioned by 422 Sales Inc., Slippery Rock, PA, to the highest on-line bidders at the following prices: Buses—\$2,850., \$2,650., \$2,600., \$1,600., \$1,600, \$1000. and \$1,000.00 for a total of \$13,300.00.

13.4 **Approved** the contracts with Berks Career and Technology Center for Wilson School District to provide transportation for their students during the 2015-16 school year.

Wilson will receive \$463.75 daily for this service generating revenue of approximately \$84,402.50.

13.5 Request approval of the transportation contract with Gehmans Mennonite School to transport Wilson students attending their school for the 2015-16 school year at a cost of \$2,999.36 or a rate of \$4.12/student/day.

13.6 Request approval of the transportation contract with Hogan Learning Academy to transport Wilson students attending their school for the 2015-16 school year at a cost of \$84,402.50 or a rate of \$230.00/van/day.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No items)

16.0 Extra-Curricular (Motion Carried)

16.1 Approved the Fall Sports Coaches

17.0 Policies (Motion Carried)

17.1 Approved the following policy:
Pol. #317.1 – Educator Misconduct

18.0 Miscellaneous (Roll Call)

18.1 Granted approval to enter into a Site Release Agreement permitting teacher Anthony Dusko to film at Green Valley Elementary and Shiloh Elementary in connection with programs being produce for Sesame Street at no cost to the District. (Separate releases are being obtained by Mr. Dusko from any participants and/or their parents).